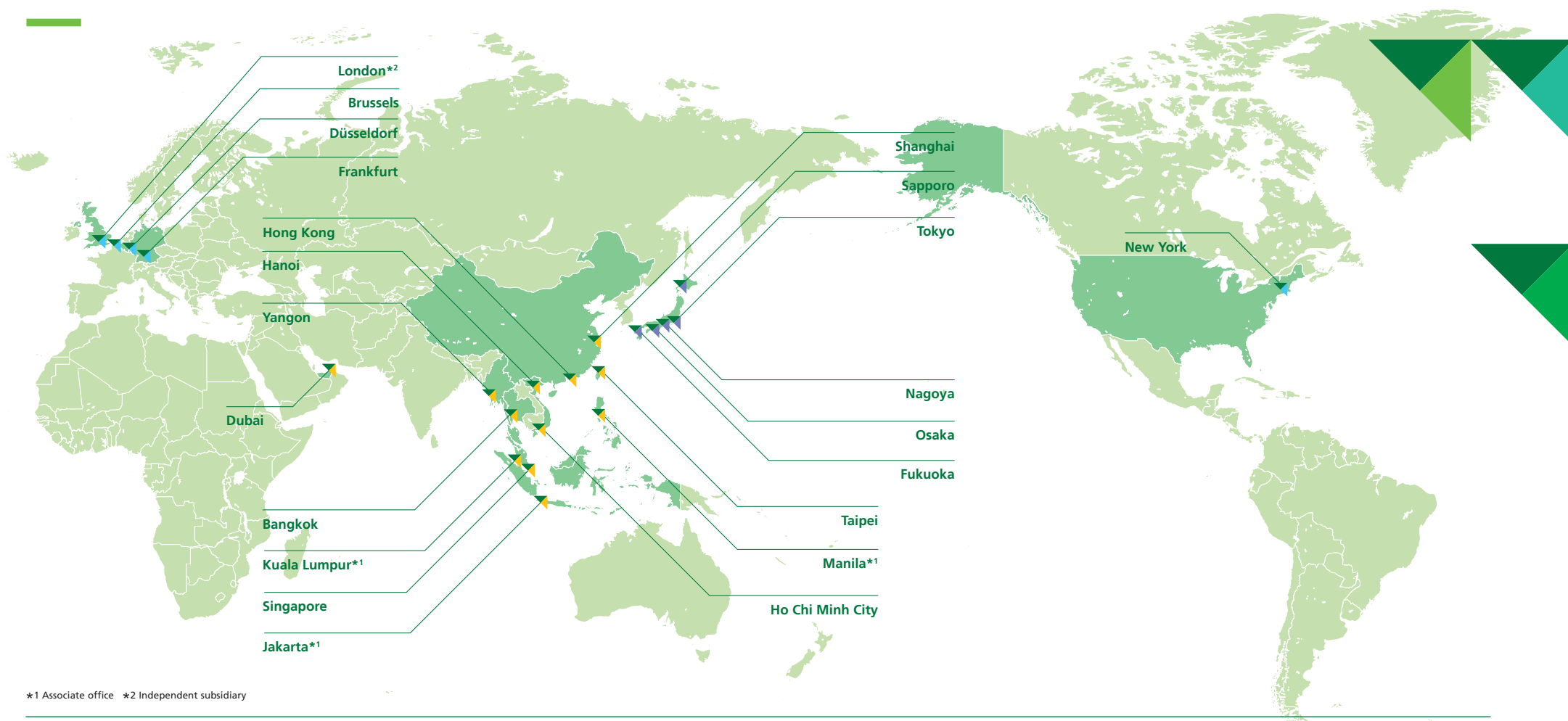




Firm Overview



Global Coverage



Delivering a world-wide legal network

More than 800 professionals across our 22 global locations work together in close collaboration. We are the largest law firm in Japan with an international professional ratio exceeding 20%.

800+
Professionals

22+
Locations

20%+
International
Professionals

*Including some Alliance and Associate offices
Updated: March 2025

Focus on: Asia

One-stop solution

With a network of locations in 16 cities worldwide, we have comprehensive coverage of the Asia region.

Our strengths in Asia



Strength and mobility through global collaboration across various areas of expertise



One of Japan's most prominent firms with extensive experience in the Asia market



Advice based on a comprehensive understanding of the unique law enforcement practices, business customs, and cultures of each country

Region / Country

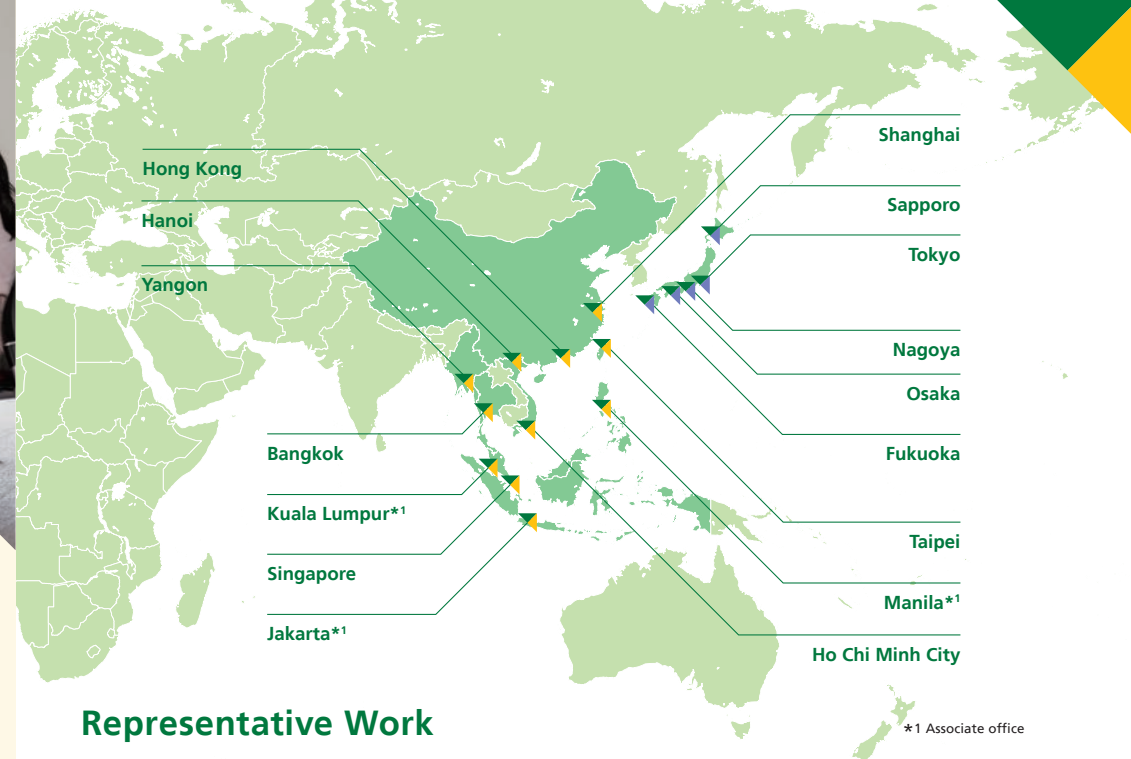


- China
- Hong Kong
- Korea
- Taiwan
- Singapore
- Malaysia
- Philippines
- Indonesia
- Thailand
- Vietnam
- Myanmar
- Bangladesh
- India
- Sri Lanka
- Pakistan
- Other Asian Countries

Number of professionals



- Tokyo / Osaka / Nagoya **700+**
Fukuoka / Sapporo
- Bangkok **50+**
- Hanoi / Ho Chi Minh City **40+**
- Hong Kong **1+**
- Jakarta*¹ **30+**
- Kuala Lumpur*¹ **5+**
- Manila*¹ **10+**
- Shanghai **3+**
- Singapore **40+**
- Taipei **2+**
- Yangon **5+**



Representative Work

Shanghai Rui Jian Growth Capital Management Co., Ltd.

Establishment of a joint venture with a major Japanese food and beverage company for the development of a restaurant chain in China

China

Honda Motor Co., Ltd.

Exploration of comprehensive partnership toward carbon neutrality with POSCO Holdings Inc.

Korea

Japanese sponsors

Investment in Formosa 1, Taiwan's first utility-scale offshore wind farm

Taiwan

Vertex Technology Acquisition Corporation Ltd

Listing of 17LIVE Group Limited on the Singapore Exchange via a SPAC

Singapore

Megmilk Snow Brand Co., Ltd.

Joint venture with Agropcorp International Pte Ltd

Singapore Malaysia

Hankyu Hanshin Properties Corporation

Investment in PT Duta Cakra Pesona in Jakarta

Indonesia

MUFG Bank, Ltd.

Acquisition of HC Consumer Finance Philippines, Inc. and PT Home Credit Indonesia

Philippines Indonesia

Medeze Group PCL

Listing on the Stock Exchange of Thailand

Thailand

Lion Corporation

Acquisition of shares in MERAP Holding Corporation

Vietnam

Mitsubishi Estate Co., Ltd.

Investment in CapitaLand's business park in Chennai, India

India Singapore

Focus on:

Europe / Americas

Strengthened coverage across Europe and the United States

Through our global locations, we have established close partnerships with leading law firms in Europe and the United States. Our customized legal services reflect our thorough understanding of the laws and state of affairs in each region. In 2025, we established locations in London and Brussels.

Region / Country



North America

- United States
- Canada

Latin America

- Brazil
- Mexico
- Other Latin American Countries

European Countries

- United Kingdom
- Germany
- Western Europe
- Central and Eastern Europe
- Northern Europe
- EU & EU Member States
- Other European Countries

Our Europe / North America / Latin America practices include approximately 100 professionals with extensive experience providing top-tier legal advice.

Legal advice in the UK is provided under the name of Nishimura & Asahi UK Limited, a legal entity independent from, and a subsidiary of, Nishimura & Asahi (Gaikokuho Kyodo Jigyo). None of Nishimura & Asahi (Gaikokuho Kyodo Jigyo), Nishimura & Asahi UK Limited or, the representative, Yoshiyuki Kizu is authorized by the Solicitors Regulation Authority for England and Wales, and none will undertake any reserved legal activity as defined in the United Kingdom Legal Services Act 2007.

Updated: March 2025

Representative Work

Mitsubishi UFJ Financial Group, Inc.

Sale of all shares in MUFG Union Bank, N.A. to U.S. Bancorp



Proterial, (formerly: Hitachi Metals) Ltd.

Sale to a consortium led by Bain Capital Private Equity, LP



JOIN

Acquisition of Canadian rolling-stock maintenance company Cad Railway Industries Limited



Takeda Pharmaceutical Co., Ltd.

Acquisition of Shire plc



Toridoll Holdings Corporation

Acquisition of UK-based restaurant operator Fulham Shore Plc



Tokyo Century Corporation

Acquisition of a stake in a large operational solar portfolio in the UK with Schroders Greencoat LLP



Daifuku Co., Ltd.

Business partnership with AFT Industries AG



Daikin Industries, Ltd.

Acquisition of Diplomatic MS S.p.A



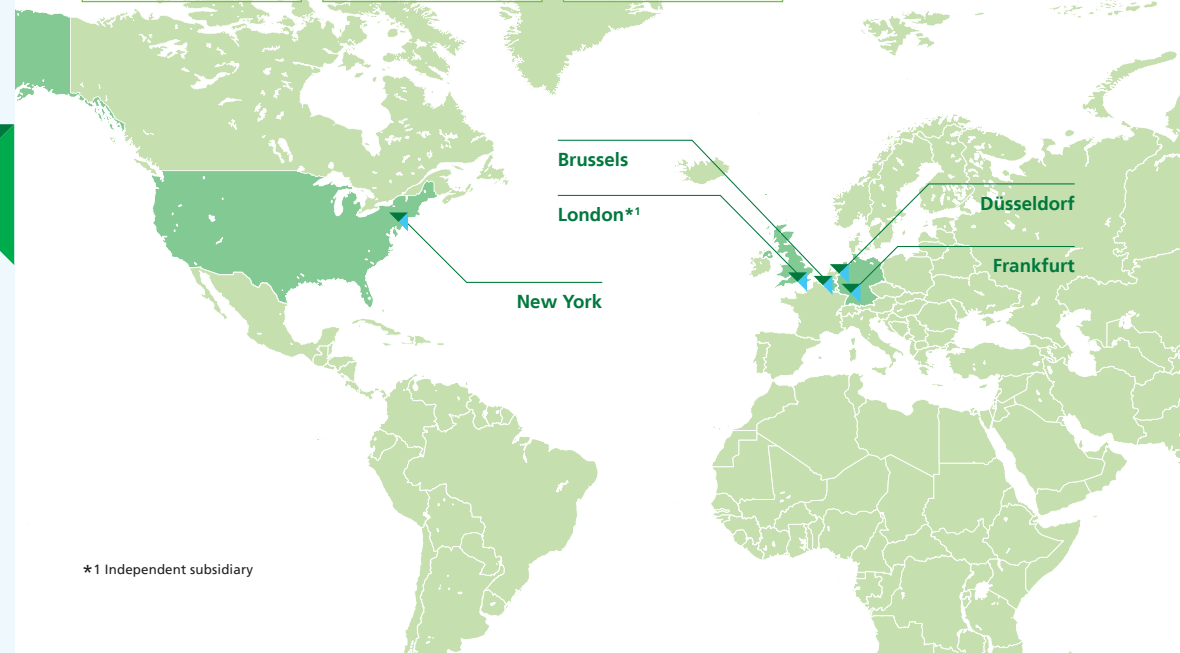
Nippon Paper Industries Co., Ltd.

Investment in Norway's Elopak ASA



ZF Friedrichshafen AG

USD 7 billion merger with Wabco



*1 Independent subsidiary

Focus on:

Japan

Efficiency through diversity and collaboration

With more than half a century of history, our firm is proud of our exceptional track record. We provide strategic solutions for our clients by fostering effective collaboration across our five domestic locations, which offer broad coverage of Japan and consist of more than 700 talented personnel.

Representative Work

Shibaura Machine (formerly: Toshiba Machine) Co., Ltd.

Innovating against
Japan's hostile
corporate raiders

Toshiba Corporation

Privatization
through tender offer
by Japan Industrial
Partners (JIP)

Sponsors' side

Commercialization
and project
financing for a grid
scale battery energy
storage system
(BESS)

Itochu Corporation

Development of
"Warner Bros.
Studio Tour Tokyo -
The Making of Harry
Potter"

Kokusai Electric Corporation

Global IPO - Issuer's
counsel as to
Japanese law

Energy Grid Corporation Limited

Sale to Citadel, a
leading global
investment firm

Sponsors led by J-Will Partners Co., Ltd.

Investment in
Nichi-Iko
Pharmaceutical Co.,
Ltd.

Major electric manufacturer

Investigation into
allegations of
quality misconduct
in the
manufacturing
process

Japan's Personal Information Protection Commission

Extensive survey on
the legal systems for
personal information
protection in 40
jurisdictions

Mitsubishi UFJ Financial Group, Inc.

MUFJ's first human
rights report and human
rights issues - advised as
outside expert along
with experts from the
UNDP and ILO



1966

Nishimura Law Office is established
(later to become Nishimura &
Partners)

2007

Nishimura & Asahi is established
after integrating with other firms

2012

Osaka Office
and Nagoya Office
open

2013

Fukuoka Office
opens

2023

Sapporo Office
opens

Start of
Gaikokuho
Kyodo Jigyo

Experience

Pioneering legal services in business law

Actively developing new legal frontiers, covering a wide range of fields

- M&A
- Corporate
- Finance
- Real Estate
and other relevant laws
- Restructuring & Insolvency
- Dispute Resolution
and other relevant laws
- IP
- Information Law
- Corporate Crisis Management
- Competition Law / Antitrust Law
and other relevant laws
- Tax
- Labor
- Consumer Law
- International Trade /
Foreign Investment Screening
- Cross-Border Practice
- Wealth Management
- Public Interest Activities
- Public Policy

Experience

Industries **21+**

- | Automotive / CASE / MaaS
- | Aviation
- | Chemicals
- | Consumer & Retail
- | Energy
- | Financial Institutions
- | FinTech

- | Food / Agriculture, Forestry
& Fisheries Business / Agri-Food Tech
- | Construction & Infrastructure
- | Manufacturing & Industrial
- | Maritime & Shipping
- | Mining & Metals
- | Life Sciences
- | Private Equity

- | Real Estate
- | Sovereigns
- | Sports
- | Media / Entertainment
- | AI / Technology /
Telecommunications
- | Digital Transformation /
Digital Innovation
- | Sustainability

Why N&A

Wealth of experience built on more than half a century of corporate history

We meet a broad range of client needs by leveraging the collective expertise of our 800+ global professionals in 22 locations around the world.

Professionals
800+

Our lawyers have multi-jurisdictional and multi-cultural experience. Many are also seconded to government institutions to play key roles in developing legal systems and practices in Japan and Asia.

Partners
280+

We have more than 280 partners in 22 locations around the world.

Total Members
1,800+

Our entire legal staff, including our 800+ lawyers and licensed professionals, is comprised of a team of 1,800 individuals.

Female professionals

25%+

The percentage of our female professionals exceeds 25%.

Locations
22+

We have 22 strategic locations across Japan, Asia, Europe, the United States, and beyond.

Since
1966

Our firm today grew from the integration of multiple law firms with their shared expertise and collective strengths.

- 1966** ○ Nishimura Law Office is established (later to become Nishimura & Partners)
- 1976** ○ Matsushima Law Office is established (later to become Tokiwa Sogo Law Offices)
- 1977** ○ Masuda and Ejiri Law Office is established (later to become Asahi Law Office)
- 2004** ○ Nishimura & Partners merges with Tokiwa Sogo Law Offices, offering corporate, finance, litigation, and bankruptcy law services
- 2007** ○ Nishimura & Partners and the international division of Asahi Law Office are integrated, establishing Nishimura & Asahi
- ~Present** ▽ Our continued growth is reflected by our global offices across Japan, Asia, Europe, the United States, and beyond

Awards & Rankings



Asian Law Firm of the Year
at the Asia Legal Awards 2021,
2024



Japan Law Firm of the Year for the fourth straight year at the ALB Japan Law Awards (2019–2022)

Overseas Practice Law Firm of the Year at the ALB Japan Law Awards (2021, 2023, 2024)



Named a top four "Most Innovative Law Firm in Asia-Pacific" at the FT Innovative Lawyers Asia-Pacific Awards 2022 **and most innovative Japanese law firm for the sixth year running** (2019-2024)



Named a top five law firm brand in Asia-Pacific by Thomson Reuters Law Firm Brand Index 2022

Ranked highly for key index measures, including multi-jurisdictional litigation, multi-jurisdictional deal work, and overall M&A



Band 1 – International & Cross-Border Capabilities (Japanese Firms)

Ranked as the strongest Japanese law firm for "global reach" in Chambers Global 2025

Most firm rankings of any law firm in Japan and any Japanese firm across the globe

Recognition in multiple key jurisdictions, including Japan, China, Indonesia, Myanmar, Taiwan, Thailand, Vietnam and the United States in Chambers Global 2025

Diversity, Equity & Inclusion



Winner of "Law Firm: Diversity & Inclusion" at the FT Innovative Lawyers Awards Asia-Pacific 2021



Won the most awards and most nominations at the ALB Women in Law Awards 2023



Recognized as **Best Workplace** for the third consecutive year from the D&I Award 2024, one of Japan's most prominent large-scale D&I awards, hosted by JobRainbow, and won **Semi-Grand Prize** at the D&I Award 2022



Gold rating for the fifth consecutive year from the PRIDE Index 2024, which evaluates LGBTQ+ inclusivity efforts in the workplace by Japanese companies and organizations

Philosophy

We contribute to the realization of an affluent and fair society based on “the rule of law.”

As a diverse, global firm that offers business insights beyond the provision of legal services, we aim to achieve our fundamental mission of realizing an affluent and fair society based on the rule of law.

Nishimura & Asahi's Core Values

1 Solutions

Comprehensive solutions through exceptional knowledge and expertise

2 Commitment

Commit to enhancing our clients' value in a way that contributes to a better society

3 Spirit

Demonstrate pioneering spirit underpinned by professionalism and intelligence

Connecting Asia and the rest of the world through knowledge and insight

At Nishimura & Asahi, we have built a global network of locations throughout Asia and beyond. Through our strong international connections, we work together towards the mission of realizing an affluent and fair society based on the rule of law.

As one of the first law firms in Japan to establish locations across Asia, we actively recruited and trained professionals to develop a system that is rooted in local customs and practices yet is interconnected.

To this end, we have established a One Firm approach in which our global locations work collaboratively across borders to understand our clients' needs and provide them with the best service.

The world today is ever-changing. Profound changes are underway in fundamental areas such as geopolitics, sustainability, and digital technology. To achieve the best interests of our clients in this increasingly complex world, we continuously strive to stay ahead of the times, as reflected by our motto of leading you forward.

We continue to strive towards realizing an affluent and fair society based on the rule of law, striking a balance between the interests of clients and social justice.



Ryutaro Nakayama, Managing Partner

A handwritten signature in black ink, appearing to be 'Ryutaro Nakayama'.

Leading You Forward



Nishimura & Asahi